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# Capability Statement

Embedded Project Services for Mining, Infrastructure, Energy and Civil Construction.

3LA Group is a Western Australian project services partner. We provide advisory, embedded project talent and structured delivery support to capital and operational programs across mining, infrastructure, energy, transport, utilities, civil construction and industrial environments.

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# 1. Company Overview

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3LA Group is a Western Australian project services partner. We support project owners, head contractors and developers across mining, infrastructure, energy, transport, utilities, civil construction and industrial environments — from project mobilisation through to delivery, commissioning and closeout.

Our work is delivered through three integrated service lines: practical project advisory, embedded project talent placed inside the client team, and structured delivery support for active site environments. We engage selectively, with senior personnel accountable to every engagement.

3LA is a project services arrangement. It is not a labour hire engagement. Personnel placed by 3LA remain employed and managed by 3LA, mobilised through a controlled compliance pipeline, and held to a delivery standard rather than a CV.

<b>Business name</b>	3LA Group Pty Ltd
<b>ABN</b>	25 695 211 128
<b>Headquartered</b>	Western Australia · National mobilisation
<b>Service model</b>	Embedded project services
<b>Engagement</b>	Selective

## 2. What 3LA Provides

Three integrated service lines, deployable individually or as a structured package. Each is built around accountable embedded project services — not CV forwarding, and not generic labour hire.

### SERVICE 01

#### Advisory

*Practical project advisory drawn from people who have run the work.*

- Project establishment and mobilisation strategy
- Constructability and methodology input
- Tender and bid support
- Commercial and contract interface
- Program risk, interface and recovery planning
- Procurement and subcontractor coordination
- Project systems, controls and reporting

### SERVICE 02

#### Embedded Project Talent

*Accountable project professionals placed inside the client team.*

- Project Managers and Construction Managers
- Project Engineers and Site Engineers
- Supervisors and Superintendents
- Commercial Managers and Contract Administrators
- Planners and Project Controls
- HSE and QA/QC Advisors
- Survey, setout and site administration

### SERVICE 03

#### Delivery Support

*Structured execution support for live site environments.*

- Site-based delivery support
- Project start-up and mobilisation
- Subcontractor management support
- Brownfield interface coordination
- Shutdown execution and commissioning
- Documentation, reporting and controls
- Acceleration and recovery support

*Personnel placed under a 3LA engagement remain employed and managed by 3LA, deployed to operate within the Client's project environment to strengthen governance, technical execution, and schedule certainty.*

## 3. Sectors & Roles Supported

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3LA operates across capital and operational environments where safety, schedule and commercial discipline are central to the work.

### Sectors

- Resources & Energy
- Mining Infrastructure
- Transport & Regional Roads
- Infrastructure & Utilities
- Civil Construction
- Industrial Projects
- Urban & Residential Infrastructure
- Land Development
- Water, drainage, roads, earthworks, services and enabling works

### Roles supported

- Project Directors · Project Managers · Construction Managers
- Project Engineers · Site Engineers · Discipline Engineers
- Superintendents · Supervisors · Foremen
- Commercial Managers · Estimators · Contract Administrators
- Planners · Schedulers · Project Controls · Cost Controllers
- HSE Managers · HSE Advisors · Quality Managers · QA/QC Advisors
- Surveyors · Setout · Document Controllers · Site Administrators
- Technical, engineering and operational support — contract, rotation or permanent

## 4. When to Engage 3LA

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3LA is typically engaged where delivery pressure, governance requirements or interface complexity exceed internal capacity.

We work alongside project directors, construction managers, commercial managers and delivery leads — strengthening live programs without disrupting the operating model already in place. Common engagement situations include:

- New project or package mobilisation
- Delivery team gaps or under-resourced programs
- Short-term specialist project leadership
- Schedule recovery and acceleration
- Brownfield tie-ins and live operational interfaces
- Shutdown and commissioning support
- Commercial, planning, HSE, QA/QC or controls support
- Subcontractor coordination and interface management
- Site documentation, reporting and controls uplift
- Remote site mobilisation and compliance-heavy environments
- Tender and bid support for upcoming packages
- Project governance and assurance support

Each engagement is scoped against the specific issue, the operating environment, and the governance standard the head contractor or project owner is working to. We come back with a structured response — scope, personnel and commercials — before mobilisation.

## 5. Selected Project Exposure

Project exposure includes engagements delivered under the 3LA banner, programs supported by 3LA personnel, and director-led experience from prior roles. Entries are provided to demonstrate sector familiarity, delivery environment, governance exposure and project capability.

### CRITICAL INFRASTRUCTURE

#### Major Hyperscale Data Centre Program — Parklands, WA

WA · CONSTRUCTION · COMMISSIONING

Leadership engagement within zone-based construction delivery. Scope spans site clearance, demolition, earthworks, underground services, foundations, superstructure, building envelope, roofing, internal slab construction, MEP fit-out and phased commissioning, sequenced for Day 1 operational readiness under strict trade handover controls and segregated access management.

### RESOURCES & ENERGY — MINING

#### Kathleen Valley Lithium

WA · CONSTRUCTION · COMMISSIONING

Major lithium development environment involving large-scale mine infrastructure, process facilities and staged commissioning within a capital-intensive expansion program.

#### Greenbushes TSF

WA · DESIGN

Large-scale tailings storage infrastructure environment involving geotechnical, hydraulic and compliance-driven design governance within a major lithium mining expansion context.

#### Flying Fish NPI

WA · IRON ORE · CONSTRUCTION · COMMISSIONING

Non-process infrastructure environment within a major WA iron ore development. High interface complexity, remote logistics and commissioning sensitivity.

#### S2ME Project

WA · BROWNFIELD DELIVERY

Strategic multi-disciplinary delivery environment involving brownfield integration, high-risk interface management and schedule-critical execution within a live operational setting.

#### Perdaman Urea Plant

KARRATHA, WA · PROCESS / FERTILISER · MAJOR CAPITAL

Leadership exposure on the multi-billion-dollar Perdaman urea and ammonia development in Karratha. Process facilities, modular construction logistics and complex multi-discipline interface coordination at remote scale.

<p><b>Talison — Caladenia &amp; Old Mill Camps</b></p> <p>GREENBUSHES, WA · LITHIUM / CAMP INFRASTRUCTURE</p>	<p>Accommodation village expansion and controlled demobilisation works supporting Talison's lithium operations at Greenbushes.</p>
<p><b>Fenix — Iron Ridge Camp Expansion</b></p> <p>WA · IRON ORE / CAMP</p>	<p>Accommodation village expansion supporting iron ore operations in remote Western Australia. Modular accommodation, services tie-in and phased ramp-up to support increased site headcount.</p>
<p><b>Ramelius — Dalgara &amp; Black Cat</b></p> <p>MID-WEST WA · GOLD / SITE ESTABLISHMENT</p>	<p>Site establishment infrastructure and accommodation village extension across Ramelius gold operations in remote Western Australia.</p>

## SECTION 5 (CONTINUED)

## Selected Project Exposure

TRANSPORT & REGIONAL ROADS	
<p><b>MACA — Brand Highway, Manilya Road, Stock Road</b></p> <p>WA · CIVIL / ROADS · MULTI-PACKAGE</p>	<p>Delivery exposure across multiple road and highway packages in Western Australia. Roadworks, widening and materials supply chain on live operational corridors with traffic-management staging.</p>
<p><b>Bayswater Turnaround Line Extension</b></p> <p>WA · RAIL · CONSTRUCTION · COMMISSIONING</p>	<p>Rail infrastructure extension works supporting operational expansion. Complex staging, stakeholder coordination and commissioning alignment within an active transport corridor.</p>
INTERNATIONAL EXPERIENCE	
<p><b>Ireland &amp; United States</b></p> <p>INFRASTRUCTURE · RESOURCES</p>	<p>Cross-border delivery experience across infrastructure and resources programs in Ireland and the United States. Demonstrates multi-jurisdiction governance, contract familiarity and project leadership.</p>

*Project exposure includes engagements delivered under the 3LA banner, programs supported by 3LA personnel, and director-led experience from prior roles at other organisations. Entries are provided to demonstrate sector familiarity, delivery environment, governance exposure and project capability.*

## 6. Engagement Model

Every engagement is scoped, governed and reported to a defined operating standard. Mobilisation runs through a controlled compliance pipeline — no shortcuts on safety, screening or site readiness.

STEP 01	STEP 02	STEP 03	STEP 04	STEP 05
<b>Scope &amp; Fit</b> Agree what's in scope, what's out, and what success looks like — before resourcing or pricing.	<b>Compliant Mobilisation</b> Right-to-work, medicals, drug & alcohol screening, qualifications, inductions and site access, fully closed out before deployment.	<b>Embedded Delivery</b> Personnel operate inside Client governance, reporting cadence and project controls — accountable on the deliverable.	<b>Reporting &amp; Review</b> Regular performance review, timesheet and reporting cadence, scope alignment, and active interface management.	<b>Handover or Closeout</b> Structured handover, scope extension or controlled demobilisation — with documentation and continuity in place.

### Mobilisation may include

- Right-to-work and visa verification
- Pre-employment medicals
- Drug and alcohol screening
- Qualifications, tickets and registrations
- Site-specific inductions and access
- Client onboarding and system access
- Timesheet and reporting cadence setup
- PPE and site-specific equipment confirmation

## 7. Compliance & Governance

3LA operates a governing policy set, and issues compliance and pre-qualification material against client procurement templates on request.

Health and Safety Policy	3LA-POL-01
Anti-Discrimination & Equal Employment Policy	3LA-POL-02
Code of Conduct Policy	3LA-POL-03
Duty of Care Policy	3LA-POL-04
Insurance certificates	Available on request
Pre-qualification material	Issued against client procurement templates
Personnel compliance	Pre-mobilisation records, qualifications, registrations, screening

## 8. Why 3LA

### Delivery-led personnel

Our people have run the work, not just resourced it. Decisions are grounded in site reality, not theory.

### Embedded inside client systems

Personnel operate inside Client governance, reporting cadence and project controls — accountable on the deliverable.

### Practical advisory linked to execution

Recommendations connected to how the program will actually run, with senior accountability across the engagement.

### One partner across advisory, talent and delivery

Project services that can flex from short-term specialist support to a full embedded delivery wrap.

## 9. Contact

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Brief us on the program, the environment and the timing. We come back with a structured response — scope, personnel and commercials — before mobilisation.

Business name	3LA Group Pty Ltd
ABN	25 695 211 128
Phone	+61 434 871 279
Email	enquiries@3la.com.au
Web	www.3la.com.au
Coverage	Western Australia · National mobilisation
Hours	Monday–Friday, 7:30am – 5:30pm AWST

### Enquiry types

- Advisory engagements
- Embedded project talent
- Delivery support and mobilisation
- Pre-qualification and compliance material
- Insurance certificates and procurement onboarding
- General enquiries