

POLICY STATEMENT

All employers are required under the Occupational Safety and Health Act 1984 to accept a Duty of Care for the health and safety of all people in the workplace. This includes employees, casuals, subcontractors, apprentices, volunteers, and members of the public.

AIMS AND OBJECTIVES

Under the Occupational Safety and Health Act 1984 and the Occupational Safety and Health Regulation 1996, all employees shall take reasonable care to:

- Ensure their own safety and health at work
- Avoid adversely affecting the safety or health of any other person through any act or omission at work

This requires all personnel to be aware of potential hazards and to take active steps to prevent workplace accidents, injuries, and illnesses.

RESPONSIBILITIES

As an employer, 3LA will, so far as is practicable, provide:

- A safe workplace and safe methods of working
- Equipment, tools, and machinery maintained in a safe condition
- Appropriate protective clothing and equipment
- Safe and hygienic facilities — including amenities, lunchrooms, change rooms, and first aid
- Information, training, and supervision to all workers
- A process for consultation with workers on matters affecting their health and safety
- Processes for hazard identification, risk assessment, and risk control

Legal obligations for all parties in the workplace are set out in the Occupational Safety and Health Act 1984 and the Occupational Safety and Health Regulation 1996. Risk management provisions require employers and others to carry out:

- Hazard identification
- Risk assessment
- Elimination or control of identified risks



Managing Director
Managing Director